



Venus Bay Community Centre Inc  
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[www.vbcc.org.au](http://www.vbcc.org.au)

Venus Bay Community Centre Inc.

## **Commitment to Child Safety**

**The governance committee of Venus Bay Community Centre affirms our commitment to child safety**

**We have zero tolerance for child abuse**

**We actively work to listen to and empower children**

**We have policies and processes in place to protect children from harm**

**We will take all allegations and concerns reported to us seriously and will respond to them in line with our policies and processes**

**We promote cultural safety for Indigenous children, safety for children from culturally and linguistically diverse backgrounds, and safety for children with a disability**

## Child Safe Code of Conduct

Venus Bay Community Centre aims to support children, enhance their learning and protect them from harm.

All committee members and staff are responsible for promoting the well-being of children and young people.

They are required to sign this code of conduct.

<p><b>Venus Bay Community Centre will treat all children with respect by:</b></p>	<ol style="list-style-type: none"> <li>1. Listening to their ideas and opinions</li> <li>2. Welcoming all children, their carers and families</li> <li>3. Valuing their cultural, religious and political differences</li> <li>4. Preserving the privacy of children and their families, only disclosing information to people who have a need to know</li> <li>5. Refusing to discriminate against them on the basis of age, gender, race, sexual identity, culture or vulnerability</li> <li>6. Refusing to use prejudicial behaviour or language towards them</li> </ol>
<p><b>We will take all reasonable steps to protect them from harm by:</b></p>	<ol style="list-style-type: none"> <li>1. Adhering to our child safe and child protection policies</li> <li>2. Reporting and acting on any breaches of this code of conduct, and on any complaints or concerns brought to our attention</li> <li>3. Complying with our guidelines on physical contact with children</li> <li>4. Working with children openly and transparently in the presence of other adults</li> <li>5. Disclosing any suspicions of child abuse to the appropriate authority</li> <li>6. Not initiating unnecessary physical contact with children nor doing things for them that they can do themselves</li> <li>7. Showing no favouritism through special attention or gifts</li> <li>8. Not exchanging personal contact details with them such as a phone number or networking website</li> <li>9. Having no unauthorised contact with them online or by phone</li> </ol>
<p><b>Publicity</b></p>	<p>We will post this charter of child safety on our website and noticeboards</p>

